

## **Behavioral Analyst Board Certified - Hybrid Position**

### **Abilene and Arlington Areas**

**Starting Salary Range \$72k based on experience.**

Position is a hybrid, providing services in the area office, group homes, community, and also some work from home.

### **SUMMARY**

The Behavior Support Provider develops behavioral plans and provides behavioral therapy, and other therapeutic services to program participants.

### **ESSENTIAL JOB FUNCTIONS**

To perform this job successfully, an individual must be able to satisfactorily perform each essential function listed below:

- Works with supervisors in the development, implementation, maintenance, and generalization of behavioral change
- Maintains the use of least restrictive treatment guidelines in the implementation of Behavioral Techniques
- Directs program participant contact in effecting behavioral change, primarily in the area of activities of daily living, behavior management and social skills
- Provides Behavioral Therapy and Active Treatment programming in the residence job site, and within the community on an individual or group basis
- Consults with staff, insurance providers, lawyers, service providers post-discharge, and family on treatment recommendations and progress
- Participates in family education and therapy as needed
- Participates in treatment planning with the trans-disciplinary team and attends pre-admission meetings as requested. Serves as a member on the rehabilitation team.
- Ensures evaluation, progress, and discharge reports on each program participant are provided in a timely manner
- Completes daily billing summaries on a timely basis
- Ensures adherence to accreditation standards and ethics of confidentiality
- Assists in coordination of behavioral programming within all living settings, community settings, and vocational sites as necessary
- Provides support to assigned team
- Trains and consults with staff in behavioral techniques
- Performs other related duties and activities as required

### **SUPERVISORY RESPONSIBILITIES**

- None required

### **Minimum Knowledge and Skills required by the Job**

The requirements listed below are representative of the knowledge, skill, and/or abilities required to perform the job:

**Education and Experience:**

- Master's Degree in psychology or related field required
- Experience working with special populations in behavior management, preferred
- Experience with behavior analysis within an applied setting preferred, preferred

**Certificates, Licenses, and Registrations:**

- Applicant must be or be able to obtain one (1) of the following:
  - Licensed Psychologist in Texas
  - Licensed Psychological Associate in Texas
  - Licensed Clinical Social Worker in Texas
  - Licensed Professional Counselor in Texas
  - Licensed Behavior Analyst in Texas

**Other Skills and Abilities:**

- N/A

**Other Requirements:**

- Travel required.
  - Position is eligible for mileage and/or travel expenses such as hotel and rental car.

**Physical Requirements:**

- Light work. Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated for light work.

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